

EQUIPMENT OPERATOR

Buffalo Mountain Metropolitan District (BMMD), located in beautiful Silverthorne, Colorado, is hiring an Equipment Operator to join our streets department. BMMD streets department performs road maintenance, snow plowing, storm sewer collections, and drainage services for the Wilderdest community. This is an excellent opportunity for a self-motivated, hardworking, and dedicated individual to work in the mountains. This position will be responsible for a variety of duties and for operating a variety of heavy machinery and equipment to maintain our district. This is a full-time position with a competitive pay and benefits package.

ESSENTIAL DUTIES

Summer (May-Sept) In the beautiful summer months, this position works on a variety of tasks based on current conditions and needs

- Perform minor asphalt pothole repairs and filling cracks
- Mow grass and maintain weeds along roadways and district facilities
- Inspect roadway and driveway culverts and clean as needed
- Remove debris from roadways including rocks, mud, trees, trash, etc.
- Mechanical street sweeping of roads and pedestrian path
- Maintain storm sewer infrastructure and drainage ditches. Including vegetation control, grading and sloping, creating and maintaining sediment basins.
- Maintain road shoulders
- Maintain dog waste stations

Winter (Oct – April) During the snowy winter season this position focuses on snowplowing and snow removal in the district

- Snow plowing/removal and deicing on public roads in the district
- Perform “pushbacks” as needed
- Maintain district facilities access

Year Round

- Install and repair roadway delineators
- Maintain and replace street signage
- Minor guardrail repairs

This is a summary of the job duties and other duties may be assigned by the Streets Foreman

MINIMUM QUALIFICATIONS

1. Graduation from an accredited High School or GED
2. Two (2) years experience working with heavy equipment
3. Streets maintenance, utility, construction experience – preferred
4. Experience with equipment such as front-end loaders, backhoes, skidsteers, dump trucks, hand tools, etc.
5. Reliable transportation and housing in or near Summit County. (See housing information below)
6. Must have a valid license
7. Ability to work outside in our high alpine environment

RESPONSIBILITIES

- This position operates a variety of tools, machinery, and equipment
- Perform routine maintenance and inspections of equipment to ensure proper functioning. Including

- greasing of equipment, cutting-edge repairs, tire chains, etc. Report issues and deficiencies
- Follow safety protocols and guidance to maintain a safe working environment
- Works as a certified flagger when needed
- Maintain courteous working relationships with supervisors, coworkers, contractors, and the public
- Assists other district departments and agencies as needed and directed
- Be able to perform manual tasks such as lifting up to 80lbs, more with assistance. Be able to climb stairs, crouch, kneel, stoop, and walk on uneven ground at times.
- Must be able to deal with stressful situations as they arise
- Work independently and as part of a team
- Identify and relay any covenant violation to the district administration
- Adhere to all traffic laws, regulations, and company policies while operating vehicles on public roads and job sites

JOB DETAILS

- Summer Hours (May-Sept) are 8:00 a.m.–5:00 p.m., Monday-Friday (5/8hr days), 30 min lunch (40-hour week). Staff rotates on-call coverages for road/drainage emergencies
- Winter Hours (Oct-April) are 4:00 a.m.–12:00 p.m., Days vary depending on shift (4/10hr days), 30 min lunch (40-hour week). Staff rotates on-call coverages for snow removal and road/drainage emergencies
- Additional Hours - will be required to work overtime, weekends, and holidays and also for callouts.
- Overtime will be offered in exchange for hours worked outside the scope of regular business hours
- BMMD is a drug-free workplace
- Start Date is July 1st, 2024
- Pay frequency is bi-weekly
- This position reports to the Streets Foreman and is located at 102 Adams Ave, Silverthorne, CO

WORK ENVIRONMENT

- Exposure to loud noises, fumes, dust, etc. and working near traffic
- Must be willing and physically able to work in extreme temperatures and high elevations.

BENEFITS + COMPENSATION

- Hourly position. The starting pay range is **\$28-\$36/hr** depending on qualifications and employee housing needs (see below); annual performance-based increases thereafter
- Health Insurance** - Employer-paid health, dental & vision insurance. Spouse or family coverage paid by the employee.
- Life Insurance/Short-Term Disability** - Employer-paid long-term disability insurance and life insurance
- Retirement** - 457 retirement plan employer match up to 4%
- Sick Time** - is accrued at 5.34 hours per month totaling 70 hours annually
- Vacation Time** - is based on length of service, time is accrued from the start date, 2 weeks (80hrs) year one
- Holidays** - 10 paid Holidays plus 2 days of personal leave annually
- Benefits start on the first day of hire

EMPLOYEE HOUSING

- Onsite housing may be available (specific details to be discussed at the point of offer)
- Employee housing located at District office facilities. Shared 3-bedroom, 3-bathroom Condo with laundry and parking. Small backyard area. Utilities included, except cable. No garage.

TO APPLY

To apply, qualified candidates must submit a District employment application, resume, and three professional references to KayDee Johnson, Buffalo Mountain Metropolitan District Office manager at kaydee@bmmd.org. Job application can be found on the District website at <https://bmmd.colorado.gov>, located under the heading "About BMMD" and click on the sub-heading "Employment". This position will remain open until filled. Once the position is filled the job posting will be taken down.